



# THE POWER OF EMPOWERING OTHERS

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## WHAT IS EMPOWERMENT?

- Empowerment is defined as the act or action of empowering someone or something: the granting of the power, right, or authority to perform various acts or duties.
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## WHY SHOULD WE EMPOWER OTHERS?

### • 3 QUESTIONS EMPLOYEES ASK THEMSELVES

- Significance (What's my purpose here?)
- Dignity (What's my value here?)
- Identity (Who am I here?)

### • RESULTS FROM EMPOWERING OTHERS

- Empowering Others Leads to Exceeding Expectations
  - Empowering Others Creates Ownership
  - Empowering Others Creates Future Leaders
  - Empowering Others, Empowers You
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*Empower others to build **HABITS** that create **OPPORTUNITIES** to find **PURPOSE** and be **ENCOURAGED** to continue moving forward!*

## 3 LEADERSHIP EMPOWERMENT STYLES

### 1. Passive

- Empowers others with the belief that they will fail or not be able to complete the task correctly

### 2. Aggressive

- Empowers others without the true freedom to perform and complete the task.

### 3. Neutral

- Empowers others without any emotional reactions or shut-down behaviors.
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## 6 KEYS TO EMPOWERING OTHERS

1. Clear and Communicated Vision

2. Empower to Develop (Build Trust)

3. Set Clear Expectations

4. Build a Culture of Open Communication

5. Give Constructive Feedback

6. Create and Implement a Recognition System

## ACTION STEPS

- Identify & evaluate your current leadership empowerment style.
- Select one of the 6 keys to empower others that you can implement today.
- Identify three people you can empower in the next 7 days.